7 November 2024

("TEAM", the "Company" or the "Group")

Holding(s) in Company - New Strategic Holder

TEAM plc Welcomes Salus Alpha Financial Services AG as New Strategic Shareholder

TEAM plc (AIM: **TEAM**), a Jersey-based financial services company, is pleased to announce a significant change in its shareholder structure. Salus Alpha Financial Services AG ("SAFSAG"), a Liechtenstein-based investment firm, has acquired a substantial holding in TEAM plc, representing an 8.9% stake in the Company.

This strategic market acquisition underlines SAFSAG's commitment to TEAM plc and its confidence in the Company's growth trajectory. The transaction further aligns TEAM plc with a long-term oriented investor with a deep understanding of the financial services sector. SAFSAG's investment is expected to support TEAM plc's vision of delivering value and growth to its clients, shareholders, and stakeholders.

Commenting on the acquisition, TEAM plc Executive Chairman, Mark Clubb said:

"We are excited to welcome SAFSAG as a valued shareholder. Their commitment as a long-term investor highlights their belief in TEAM plc's potential, and we look forward to working together to enhance value for our stakeholders. This addition marks an important milestone in our strategic journey, as SAFSAG's expertise and insight into financial markets will contribute to TEAM plc's ongoing success."

SAFSAG's investment strengthens TEAM plc's shareholder base as the Company continues to develop its services and expand its reach. The addition of SAFSAG reinforces TEAM plc's mission of becoming a leading financial services provider while maintaining sustainable growth and profitability.

About TEAM plc

TEAM plc is a Jersey-based financial services company specializing in wealth and asset management. With a strong commitment to client-centered solutions and a forward-thinking approach to financial planning, TEAM plc is dedicated to delivering consistent, long-term value.

About Salus Group

Salus Alpha is a collective wealth management company based in Liechtenstein and Luxembourg, featuring a proprietary digital investment platform. Specializing in comprehensive solutions for independent asset managers, distribution partners and investors, Salus Alpha combines regulatory expertise with advanced technology for modern portfolio management across the European region and beyond.

Enquiries to

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TR-1: Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer and to the FCA in Microsoft Word format if possible) [i]

1a. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached [ii]:	Team plc	
1b. Please indicate if the issuer is a non-UK issuer (please mark with an "X" if appropriate)		
Non-UK issuer		X
2. Reason for the notification (please mark the appropriate box or boxes with an "X")		
An acquisition or disposal of voting rights		X
An acquisition or disposal of financial instruments		
An event changing the breakdown of voting rights		
Other (please specify) [iii]:		
3. Details of person subject to the notification obligation [iv]		
Name	STRATEGIC VENTURES PRIVATE EUROPE LTD	
City and country of registered office (if applicable)	Tortola, BVI	
4. Full name of shareholder(s) (if different from 3.) [v]		
Name		
City and country of registered office (if applicable)		
5. Date on which the threshold was crossed or reached [vi]:	6th November 2024	
6. Date on which issuer notified (DD/MM/YYYY):	6th November 2024	

7. Total positions of person(s) subject to the notification obligation

	% of voting rights attached to shares (total of 8. A)	% of voting rights through financial instruments (total of 8.B 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting rights held in issuer (8.A + 8.B) [vii]
Resulting situation on the date on which	0%			0

threshold was crossed or reached				
Position of previous notification (if applicable)	10.84%			

8. Notified details of the resulting situation on the date on which the threshold was crossed or reached [viii]				
A: Voting rights attached to shares				
Class/type of shares ISIN code (if possible)	**Number of voting rights** [ix]		**% of voting rights**	
	Direct (DTR5.1)	**Indirect** (DTR5.2.1)	**Direct** (DTR5.1)	**Indirect** (DTR5.2.1)
JE00BM90BX45	0		0%	
SUBTOTAL 8. A				

B 1: Financial Instruments according to DTR5.3.1R (1) (a)				
Type of financial instrument	**Expiration date** [x]	**Exercise/ Conversion Period** [xi]	**Number of voting rights that may be acquired if the instrument is exercised/converted.**	**% of voting rights**
		SUBTOTAL 8. B 1		

B 2: Financial Instruments with similar economic effect according to DTR5.3.1R (1) (b)					
Type of financial instrument	**Expiration date** [x]	**Exercise/ Conversion Period** [xi]	**Physical or cash Settlement** [xii]	**Number of voting rights**	**% of voting rights**
			SUBTOTAL 8.B.2		

9. Information in relation to the person subject to the notification obligation (please mark the applicable box with an "X")	
Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer [xiii]	
Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity (please add additional rows as necessary) [xiv]	

Name [xv]	**% of voting rights if it equals or is higher than the notifiable threshold**	**% of voting rights through financial instruments if it equals or is higher than the notifiable threshold**	**Total of both if it equals or is higher than the notifiable threshold**
Strategic Venture Private Europe Limited			
Urs Thomas Christen			
Patrick Leotard-Vogt			0%

10. In case of proxy voting, please identify:	
Name of the proxy holder	
The number and % of voting rights held	
The date until which the voting rights will be held	

11. Additional information [xvi]

Place of completion	London
Date of completion	6th November 2024

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NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer and to the FCA in Microsoft Word format if possible) [i]

1a. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached [ii]:	Team plc	
1b. Please indicate if the issuer is a non-UK issuer (please mark with an "X" if appropriate)		
Non-UK issuer		X
2. Reason for the notification (please mark the appropriate box or boxes with an "X")		
An acquisition or disposal of voting rights		X
An acquisition or disposal of financial instruments		
An event changing the breakdown of voting rights		
Other (please specify) [iii]:		
3. Details of person subject to the notification obligation [iv]		
Name	Salus Alpha Financial Services AG	
City and country of registered office (if applicable)	Industriering 3, 9491 Ruggell, Liechtenstein	
4. Full name of shareholder(s) (if different from 3.) [v]		
Name		
City and country of registered office (if applicable)		
5. Date on which the threshold was crossed or reached [vi]:	6th November 2024	
6. Date on which issuer notified (DD/MM/YYYY):	6th November 2024	

7. Total positions of person(s) subject to the notification obligation

	% of voting rights attached to shares (total of 8. A)	% of voting rights through financial instruments (total of 8.B 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting rights held in issuer (8.A + 8.B) [vii]
Resulting situation on the date on which threshold was crossed or reached	8.9%			3,519,711
Position of previous notification (if applicable)	0%			

8. Notified details of the resulting situation on the date on which the threshold was crossed or reached [viii]

A: Voting rights attached to shares				
Class/type of shares ISIN code (if possible)	**Number of voting rights** [ix]		**% of voting rights**	
	Direct (DTR5.1)	**Indirect** (DTR5.2.1)	**Direct** (DTR5.1)	**Indirect** (DTR5.2.1)
JE00BM90BX45	3,519,711		8.9%	
SUBTOTAL 8. A	3,519,711		8.9%	

B 1: Financial Instruments according to DTR5.3.1R (1) (a)				
Type of financial instrument	**Expiration date** [x]	**Exercise/ Conversion Period** [xi]	**Number of voting rights that may be acquired if the instrument is exercised/converted.**	**% of voting rights**
		SUBTOTAL 8. B 1		

B 2: Financial Instruments with similar economic effect according to DTR5.3.1R (1) (b)					
Type of financial instrument	**Expiration date** [x]	**Exercise/ Conversion Period** [xi]	**Physical or cash Settlement** [xii]	**Number of voting rights**	**% of voting rights**
			SUBTOTAL 8.B.2		

9. Information in relation to the person subject to the notification obligation (please mark the applicable box with an "X")	
Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer [xiii]	
Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity (please add additional rows as necessary) [xiv]	

Name [xv]	**% of voting rights if it equals or is higher than the notifiable threshold**	**% of voting rights through financial instruments if it equals or is higher than the notifiable threshold**	**Total of both if it equals or is higher than the notifiable threshold**
Salus Alpha Financial Services AG			
CEO: Christopher Roos			
Chairman: Dominik A. Lener			
Patrick Leotard-Vogt		8.9%	8.9%

10. In case of proxy voting, please identify:	
Name of the proxy holder	
The number and % of voting rights held	
The date until which the voting rights will be held	

11. Additional information [xvi]

Place of completion	Industriering 3, 9491 Ruggell, Liechtenstein
Date of completion	6th November 2024